

<b>Environmental Policy</b>	Document Reference:	A-0104-E	<b>Application</b>
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	Authorisation	BOARD	

## Environmental Policy

Alfa Chemicals is a speciality chemical distributor. We supply through 3 dedicated divisions serving the Industrial Chemical, Pharmaceutical and Personal Care industries. Our business is the distribution of product across the UK and beyond; our responsibility is conducting this business in a way which protects the environment that we all share.

We commit to:

- Minimising, so far as possible, any detrimental impact our operations have on the environment
- Maintaining our membership of the CBA (Chemical Business Association)
- Promote environmental awareness across our business and to the wider business community
- Promote energy conservation and recycling to our personnel
- Reduce our consumption of resources
- Reduce our reliance on environmentally damaging products where alternatives are available

We shall do this by:

- Maintaining an up-to-date legal register; fulfilling our regulatory and legal responsibilities
- Identifying the environmental impacts of all our products and business processes
- Assessing the environmental impacts when introducing new materials, products or processes
- Monitoring our utility usage and consumption of materials
- Carrying out regular site inspections
- Evaluating the environmental performance of our supply chain and third party manufacturers
- Ensuring every non-conformance is recorded and resolved
- Providing resource to support our EMS (Environmental Management System) function
- Sharing our energy & resource consumption, GHG emission and waste data with suppliers and customers to increase supply chain transparency.
- Joining industry initiatives & associations such as CBA and RSPO to promote sustainable procurement and consumption in a collaborative manner.
- Using Public databases and/or platforms as an opportunity to benchmark environmental performance against industry peers.
- Providing our employees with training and information so they can assist the business with reducing its environmental footprint.
- Ensuring Company asset purchasing (e.g. company cars, lighting etc.) is conducted with respect to environmental consideration.
- Setting out and reviewing Environmental Objectives in our Annual Management Review
- Developing our relationship with regulatory bodies, government agencies and industry
- Attending environment themed workshops, seminars and industry events

Our policy will change as our business does, but we will:

- Review this policy every 12 months in our Annual Management Review
- Ensure updates to this policy are clearly communicated to our personnel
- Incorporate this policy into the induction of every new starter
- Ensure this policy guides and shapes our EMS
- Display the latest issue of this policy prominently in our head office and on our website

**Approved by on behalf of the Board:**

**Title:**

*Managing Director*

*[Handwritten Signature]*

**Date:**

*10/3/2020*